Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

7	A Fo	r the 2011 calendar year, or tax year beginning JUL 1, 2011 and end	y state r	eporting requirer	nents.	Open to Public Inspection
Ī	3 Che	ock if C Name of organization	ding J	UN 30, 2	012	
				D Employer id	entific	ation number
		ddress COMPASSION & CHOICES ACTION NETWORK				and Hamber
		lame hange Doing Business As				
13				8	4-13	328830
	T		m/suite	E Telephone no		
	A			3(3-6	39-1202
Ī		and ZIP + 4		G Gross receipts \$		685,533.
	P	ending TOTO	Ī	H(a) Is this a gro	un rati	003,333
		F Name and address of principal officer:BARBARA COOMBS LEE		for affiliates		[••]
-	Tav	P.O. BOX 101810, DENVER, CO 80250		H(b) Are all affiliat	es inclu	
i	Mal	exempt status: 501(c)(3) X 501(c) (4) (insert no.) 4947(a)(1) or	527	If "No " atta	ch a lir	ded? X Yes No
K	Forn	posite: WWW.COMPASSIONANDCHOICES.ORG of organization: X Corporation Trust Association Other		H(c) Group exen	ention	number > 5279
	art	n of organization: X Corporation Trust Association Other ▶ I Summary	L Year of	formation: 199	5 84	State of legal domicile: CC
		Briefly describe the organization of a finite state of the control			~ YAL (place of legal domicile, CC
Activities & Governance	3 '	TITLE	CATE,	SUPPORT	AN	D ADVOCATE
ē	2	FOR PATIENT RIGHTS AT THE END OF LIFE.				- IDVOCATE
97	3	If the organization discontinued its operations or disposed	f more t	han 25% of its n	et acce	ate
Ö	4	Number of voting members of the governing body (Part VI, line 1a)			3	11
90	5				4	11
itie	6	Total number of individuals employed in calendar year 2011 (Part V, line 1b) Total number of volunteers (estimate if necessary)			5	0
ţ	7	Total number of volunteers (estimate if necessary) a Total unrelated business revenue from Part VIII. column (C) line 10			6	0
ď	'	a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 200 T. Fac 24		titet tierne sillege	7a	207,951.
	1	b Net unrelated business taxable income from Form 990-T, line 34	****		7b	0.
4.	_			Prior Year		Current Year
Revenue	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		64,17	L.	69,998.
949	10	Investment income (Part VIII, line 2g)		218,940	5.	207,882.
ď	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 3, 4, and 7d)		15,68	7.	27,710.
	12	out of total de la art viii, column (A), lines 5, 6d, 8c, 9c, 10c, and 11c)		-2,920).	69.
	13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		295,884		305,659.
	14	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		().	0.
ŝ	15	Salaries, other compensation, amployee base(4)				0.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (D), line 25)		71,026		47,751.
db	b	Total fundraising expenses (Part IX, column (A), line 11e)				0.
ú	17	Other expenses (Part IX, Column (D), line 25) 24, U10.				
	18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses, Add lines 13 17 (must expense)		167,708		56,922.
	19	Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25)		238,734		104,673.
ces		Revenue less expenses. Subtract line 18 from line 12		57,150		200,986.
sets or alances	20	Total assets (Part X, line 16)		ing of Current Yea		End of Year
Net As Fund B	21	Total liabilities (Part X, line 26)	1	,202,231		1,242,246.
캺	22	Net assets or fund balances. Subtract line 21 from line 20		259,900		91,394.
	rt II	Signature Block	<u></u>	942,331		1,150,852.
Unde	r pena	alties of perjury, I declare that I have examined this return, including accompanying schedules and sta				
rue,	correc	et, and complete. Declaration of prepargr (other than officer) is based on all information of which prepared to the complete of the complete o	atements,	and to the best of	my kno	wledge and belief, it is
		Market (and 0 and 0	arer has	any knowledge.		
Sign		Signature of officer		Date Date	11/2	
Here		MARCIA CAMPBELL, CHIEF FINANCIAL OFFICER		Date		
		Type or print name and title	-			
		Print/Type preparer's name	Date	Ta:		579
aid		PAMELA A DUYS, CPA/ABV, MY	1	08/12 Check	_	PTIN
repa	rer	Firm's name PA DUYS CPA, INCORPORATED	11/	2017 411915		00229252
se O	nly	Firm's address 550 S WADSWORTH BLVD, SUITE 301		Firm's EIN 🕨	41	-5426496
		LAKEWOOD, CO 80226		Dhace	0.0	727 1040
lay t	he IR	S discuss this return with the preparer shown above? (see instructions)		Priorie no.		727-1040
32001	01-23	12 LHA For Paperwork Reduction Act Notice, see the separate instructions.			<u> L</u>	X Yes No
		,				Form 990 (2011)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No. 1545-0047

Open to Public

benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2011 calendar year, or tax year beginning JUL 1, 2011 and ending JUN 30, 2012 B Check if C Name of organization D Employer identification number Address change COMPASSION & CHOICES ACTION NETWORK Name change Doing Business As 84-1328830 Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-ated P.O. BOX 101810 303-639-1202 Amende City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-DENVER, CO 80250-1810 H(a) Is this a group return pending F Name and address of principal officer: BARBARA COOMBS X Yes for affiliates? P.O. BOX 101810, DENVER, CO 80250 H(b) Are all affiliates included? X Yes I Tax-exempt status: 501(c)(3) X 501(c)(4) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ▶ WWW.COMPASSIONANDCHOICES.ORG H(c) Group exemption number ▶ 5279 K Form of organization: X Corporation Trust Association L Year of formation: 1995 M State of legal domicile: CO Part I Summary Briefly describe the organization's mission or most significant activities: TO EDUCATE, SUPPORT AND ADVOCATE Governance FOR PATIENT RIGHTS AT THE END OF LIFE. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 11 Number of independent voting members of the governing body (Part VI, line 1b) Activities & 11 4 Total number of individuals employed in calendar year 2011 (Part V, line 2a) Total number of volunteers (estimate if necessary) 5 0 0 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34. 0. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 64,171. 69,998. Program service revenue (Part VIII, line 2g) 218,946. 207,882. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 15,687. 27,710. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -2.920.69. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 295,884. 305, 659. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 71,026. 47,751. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 167,708. 56,922. 18 Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25) ... 238,734. 104,673. Revenue less expenses. Subtract line 18 from line 12 57,150. 200,986. Beginning of Current Year End of Year Total assets (Part X, line 16) 1,202,231. 1,242,246. 21 Total liabilities (Part X, line 26) 259,900. 91,394. Net assets or fund balances, Subtract line 21 from line 20 942,331. 150,852. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign MARCIA CAMPBELL, CHIEF FINANCIAL OFFICER Here Type or print name and title Print/Type preparer's name Date Paid PAMELA A DUYS, CPA/ABV, 11/08/12 self-employed P00229252 Firm's name PA DUYS CPA, INCORPORATED Preparer 27-5426496 Firm's EIN Firm's address 550 S WADSWORTH BLVD, SUITE Use Only LAKEWOOD, CO 80226 Phone no. 303-727-1040 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No 132001 01-23-12 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2011)

Fo	orm 990 (2011) COMPASSION & CHOICES ACTION NETWORK 84-1328830 Page 2
1	
	TO ENGAGE IN PROGRAMS TO PROMOTE EDUCATION OF MEMBERS.
	- OTHER ORGANIZACIONS & ASSIST VARIOUS CUXDMEDS MIDOTIONS
	CHOICES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-F7?
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	
	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.
4	Describe the organization of the program of the control of the con
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	10 (a) (b) and correct the amount of
4a	and revenue, if any, for each program service reported
70	
	OTIOITALIZATI TON OFFICIO PROJEKAMS AND DUNDITUMO AND TROPER
	C DDVDD TO ADVOLATE AND BRID INCHDE MIXM XII WAS
	AMERICANS HAVE ACCESS TO THE FULL RANGE OF END-OF-LIFE OPTIONS
4b	(Code:) (Expenses \$ including greats of \$
	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
	(Revenue \$)
d	Other program services (Describe in Schedule O.)
-	(Revenue \$
_	Total program service expenses ▶ 71,600.
2002	Form 990 (2011)

Form 990 (2011) COMPASSION & Part IV Checklist of Required Schedules

	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Ye	s No
	n res, complete schedule A		1	
2	- 94 made in equilibria to complete scriedule B. Scriedule of Contributore	1	_	X
3	and a supposition of indirect political campaign activities on behalf of or in opposition to	2	+	X
4	passes since: in 166, complete schedule C, Part I	3		x
7				
5	S and tan your in you, complete schedule C. Part II	4	١.	
Ĭ				
6	and do dollined in rieveride Procedure 98-197 if "Yes " complete Schodule C. Dout III	5	X	
103.	o and any donor duvised fullus of any similar funds or accounts for the			
7	and the distribution of investment of amounts in such funds or accounts? If "Voc " complete O-to the D-	/ 6		X
	and a server of field a conservation easement including easements to present			
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	. 7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
9	Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X.	. 8		X
	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
10	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	. 9		X
	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
11	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," the second of the following the f	10		X
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		1	
а				
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
b	Part VI Did the organization report an amount for investments - other securities in Part V line 10 the in 50/	11a		X
	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 162 If "Yes " complete School D. Bart XIII			
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI, line 13 that is 5% or more of its total	11b		X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets is Part VI in the III			
d		11c		X
	Tare A, into 10: If 163, Complete Scriedule D. Part IX		1	
е		11d		X
f	and a superior of soparate of consolidated financial statements for the tay year in all the	11e	X	
	and organization dilability for uncertain tax positions finder FIN 48 (ACC 740)2 if "Voc " non-144 or 14 in 15		37	
12a	and organization obtain separate, independent alignment of the statements for the statement of the statement	11f	X	
	Concadic D, 1 arts AI, AII, and AIII			v
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		<u>X</u>
272	The stand in the organization answered "No" to line 12a, then completing Schedule D. Parts VI. VII. and VIII is anti-control.	401	v	
13	The state of a control accorded in Section 1 (Dibi(1)/A)(ii) It "Vac " complete Caba di la C	12b	_X	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	13		<u>X</u>
b	and a summation have aggregate revenues of expenses of more than \$10,000 from annual state of the summation	14a		
	and program service activities ourside the United States or aggregate femiliary			
100000	of motor in 199, demplete defiedule F, Parts I and IV	445		v
15		14b	-	<u>X</u>
	or criticy located outside the United States? If "Yes," complete Schedule F. Parts II and IV	15		X
		15		
	resulted database the officed States? If Tes, complete Schedule F. Parts III and IV	40	i	Х
		16		
	Column (A), lines o and TTe? If Yes, "Complete Schedule G. Part I	17	- 1	X
		17		Λ_
	To and out it in res, complete scriedule G, Part II	10	- 1	X
		18	\dashv	<u> </u>
	complete ocheune G, Part III	19		Х
		20a	\dashv	$\frac{X}{X}$
D	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	-	
		ZUD	00 /0	

Form 990 (2011) COMPASSION & CHOIC Part IV Checklist of Required Schedules (continued)

2			Yes	No
	officed States of Part IX, Column (A), line 1? If "Yes," complete Schedule I. Parts Land II			x
2:	column (A), line 2? If "Yes," complete Schedule I, Parts I and III			T
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees.	22		X
0	oshodale o	23	x	
24	last day of the year, that was issued after December 31, 20022 if "Yes," answer lines 34b through 0.4st and 1.			
	b Did the organization maintain an expression and complete services of tax-exempt bonds beyond a temporary period exception?	248	_	X
	and any time during the version of the results of t	24b)	<u> </u>
	any tax exempt bonds?			
0.0000000000000000000000000000000000000		240		+
25	a detail of (c)(d) and so (c)(4) organizations. Did the organization engage in an event best (c)		-	
	disqualified person during the year? If "Yes," complete Schedule L. Part I	25a		х
	and a garage that it eligaged in all excess penetit transaction with a disqualified parson in a mile	250	-	1
	Schedule L, Part I	25b		X
26	was a loan to or by a current or former officer, director, trustee, key employee, highly componented and to or by a current or former officer, director, trustee, key employee, highly componented and to or by a current or former officer, director, trustee, key employee, highly componented and the current of the current o	200	 	- 21
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule I. Part II	26		x
27	and digarization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
28	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ŧ				
Ł	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28b		X
	director, trustee, or direct or indirect owner? If "Yes." complete Schedule I. Part IV			77
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes, " complete Schedule M.	28c	-	$\frac{x}{x}$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate terminate or dissolve and cores assets.	29		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		X
	If "Yes," complete Schedule N, Part I			77
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization our 100% of	31		<u>x</u>
33	bid the organization own 100% of an entity disregarded as senarate from the organization under Demolar Demolar	32		<u>X</u>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R. Part I			v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Did the organization have a controlled entity within the magning of section 5100 VANO	33	77	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	X	37
b	Did the organization receive any payment from or engage in any transaction with a controlled antity with a	35a	-+	<u>X</u>
	section 512(b)(15)? If res, complete Schedule R, Part V, line 2	256		X
36	Transfers to an exempt non-charitable related organization of	35b		
	ir res, complete schedule R, Part V, line 2	36		
37	The trib organization conduct more trial 15% of its activities through an entity that is not a related organization	55	-	
	and that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R. Part VI	37		X
38	the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 100		\neg	
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		20 100		

Form 990 (2011) **Part V** Sta Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	۰		Yes	N
	Little tile fluffiper of Forms W-2G included in line 1a Enter O if not and in the	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4			
	(gambling) winnings to prize winners?	133			
2	2 Enter the humber of employees reported on Form W-3. Transmittal of Wage and Tay Statements	. -	1c	X	
	filed for the calendar year ending with or within the year covered by this return				
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	0			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	. 2	2b		
3	Did the organization have unrelated husiness gross income of \$1,000	12.4		HH	
•	of Tayes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3a		X
4	At any time during the calendar year, did the organization have an interest in or a signature as at a second signature.		3b		
	interioral account in a foreign country (such as a bank account, securities account, or other financial accounts)		.		77
k	1 so, critic the harne of the foreign country:	4	la		X
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
58	was the organization a party to a prohibited tax shelter transaction at any time during the tax was a			E	37
b	Did any taxable party notify the organization that it was or is a party to a prohibited tox shall any shal		_		X
C	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5	_		X
6a	3 - 3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	28	С		
	any contributions that were not tax deductible?	1_		v	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6	a	X	
	were not tax deductible?		.	v	
7	organizations that may receive deductible contributions under section 170(c)	61	b	X	7.5
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and convices excepted by the	, -	9118		
b	res, did the organization notify the donor of the value of the goods or services provided?		_	\dashv	
С	and organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7t	9		
	to the Form 6262?	7.		- 1	
d	1 co, indicate the number of Forms 8282 filed during the year	70		aless s	1053
е	bid the organization receive any funds, directly or indirectly, to pay premiums on a personal hopofit contractor	7e		ALC: N	
f	and the organization, during the year, pay premiums, directly or indirectly on a personal benefit contract?	7f	_	\dashv	
g	in the organization received a contribution of qualified intellectual property, did the organization file Form 2000	79	_	+	
h	The organization received a contribution of cars, boats, airplanes, or other vehicles, did the ergenization of	7h		-	_
8	organizations maintaining dutor advised lunds and section 509(a)(3) supporting organizations. Did the supporting	102435		ane la	Aust
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	PROPERTY.	1000	
9	Sponsoring organizations maintaining donor advised funds.	(45)	9 6		560
a	Did the organization make any taxable distributions under section 4966?	9a		COLUMN CO.	
b	bid the organization make a distribution to a donor, donor advisor, or related person?	9b	_		
50.50	ostion of (o)(r) organizations, Enter:	0.0	11 91	123 14	Sec.
а	Initiation fees and capital contributions included on Part VIII, line 12				
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders 11a				
b	closs income from other sources (Do not net amounts due or paid to other sources against				
20	amounts due or received from them.)				
∠a ⊾	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		COLUMN TO SERVICE	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		168		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	s the organization licensed to issue qualified health plans in more than one state?	13a			Control of
	vote: occurre instructions for additional information the organization must report on Schedule O				SEV.P
D	Enter the amount of reserves the organization is required to maintain by the states in which the				
_	organization is licensed to issue qualified health plans				
•	and the amount of reserves on hand				
	The die organization receive any payments for indoor tanning services during the tax year?	14a		7	X
<u>u</u>	f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	_	\top	
		Form	00	O (20	111

132005 01-23-12

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management

-

					Yes	. No
1	a Enter the number of voting members of the governing body at the end of the tax year	1a	1	1	res	No
	If there are material differences in voting rights among members of the governing body, or if the governing	· · ·				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
	b Enter the number of voting members included in line 1a, above, who are independent	1b	1	1		
2	bid any officer, director, trustee, or key employee have a family relationship or a business relationship	n with any o		-		
	officer, director, trustee, or key employee?					V
3	and the organization delegate control over management duties customarily performed by artificial to				+	X
	of officers, directors, or trustees, or key employees to a management company or other paragraph					1 37
4	- s and organization make any significant changes to its governing documents since the prior Form of	200	10		-	X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	oote?	11	4		X
6	Did the organization have members or stockholders?	sets?	•••••••••		-	X
7				6	-	X
	more members of the governing body?	point one o	ď.			
1	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tooldbald		7a	 	X
	persons other than the governing body?					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			7b		X
á	The governing body? Each committee with authority to act on behalf of the governing body?	r by the follow	ving:	BHE		
t	Each committee with authority to act on behalf of the governing body?			8a	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			8b	X	
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	ched at the				
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Re			9		X
		evenue Code	<u> ;.)</u>			
10a	Did the organization have local chapters, branches, or affiliates?				Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch			10a	X	
	and branches to ensure their operations are consistent with the agreement in the	apters, affilia	ates,			
11a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body			10b	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	before filing	the form?	11a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			12a	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye	o conflicts? .		12b	X	
	in Schedule O how this was done	s," describe				
13	in Schedule O how this was done Did the organization have a written whistleblower policy?			12c	X	
14	o mana a mirron miloticpionel policy i			13	X	
15	and destruction policy?			14	X	100 180
	Did the process for determining compensation of the following persons include a review and approval	by independ	dent			
а	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
b	The organization's CEO, Executive Director, or top management official			15a	X	
~	other officers of key employees of the organization			15b	X	
	to a structions).					
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement taxable entity during the year?	ent with a				
b	If "Yes " did the organization follows with a surface of the surfa			16a		X
-	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable for least the contraction of t	its participa	ıtion			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organize exempt status with respect to such arrangements?	zation's				
Sec	tion C. Disclosure			16b		
18	List the states with which a copy of this Form 990 is required to be filed DC, AL, AK, AR, CA	,CO,CT	,FL,GA	,HI	,IL,	MN
.0	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (s	Section 501(c)(3)s only) a	vailabl	е	
	Telephone inspection: indicate now you made these available. Check all that apply.					
19						
	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conf	lict of intere	st policy, and	l financ	cial	
	statements available to trie public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books and MARCIA CAMPBELL $-303-639-1202$	records of t	he organizati	on: 🕨		
	203-039-1Z0Z					
132006	4155 E JEWELL AVE., STE. 200, DENVER, CO 80222					
01-23-1	SEE SCHEDULE O FOR FULL LIST OF STATES			Form C	200 /20	141

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	T	jai iiz			Пр	91156	ated any current officer,		
Name and Title	Average		o not	Pos	(C) sition	า		(D) Reportable	(E)	(F)
	hours per	bo	x, unl	ess p	erson	is bo	oth ar	compensation	Reportable compensation	Estimated
	week	of	ticer a	nd a	direct	or/tru	stee)	from	from related	amount of other
	(describe	Individual trustee or director						the	organizations	compensation
	hours for	ordi	9		1	ated		organization	(W-2/1099-MISC)	from the
	related organization:	ustee	truste		e e	bens		(W-2/1099-MISC)		organization
	in Schedule	dual tr	Institutional trustee		Key employee	Highest compensated employee				and related
	O)	ndivic	nstitu	Officer	ey en	lighes	Former			organizations
(1) DEBBI GIBBS		1	1	-	×	T 0	-			
BOARD CHAIR	2.00	Х		X				0.	0.	_
(2) BARBARA COOMBS LEE			T				\vdash	0.	0.	0.
EX-OFFICIO MEMBER	40.00	X		х				0.	193,587.	17 760
(3) PAUL WOLFSON			1		-		_	0.	133,367.	17,760.
SECRETARY	2.00	Х		х				0.	0.	0
(4) VAN ZANDT WILLIAMS						-	-	0.	0.	0.
TREASURER	1.00	X		х				0.	0.	
(5) CHARLIE HAMLIN						1000	-	0.	0.	0.
BOARD MEMBER	1.00	X						0.	0.	0
(6) MARCIA CAMPBELL							 	0.		0.
EX-OFFICIO MEMBER	40.00	X		x				0.	152,058.	15 065
(7) PETER EHRENHAFT							_	0.	132,030.	15,865.
BOARD MEMBER	1.50	X						0.	0.	0
(8) MATTHEW NELSON						\neg		- 0.	0.	0.
VICE-CHAIR	1.00	Х		\mathbf{x}				0.	0.	0
(9) SUE PORTER								0.	0.	0.
BOARD MEMBER	1.00	Х				- 1		0.	0.	0
(10) ROBERT BRODY			7	7				0.	0.	0.
BOARD MEMBER	1.00	х			- 1		- 1	0.	0.	0
(11) ROBERT SCHWARTZ				1	7	7			0.	0.
BOARD MEMBER	2.00	X				- 1	- 1	0.	0.	0.
(12) IRENE WURTZEL				\dashv	7	\dashv	_		0.	0.
BOARD MEMBER	2.00	X			-			0.	0.	0.
(13) KAREN PYE			\top	7	\dashv	7	\neg		- 0.	<u> </u>
BOARD MEMBER	2.00	x						0.	0.	0
(14) DAVID MUELLER			\dashv	\forall	_	+	7		0.	0.
BOARD MEMBER	1.00	x						0.	0.	0
(15) MICKEY MACINTYRE		7	7	+	+	\dashv	\dashv	- 0.		0.
CHIEF PROGRAM OFFICER	40.00		- 1			x		0.	127,154.	4 075
(16) KEN WILLIAMS		7	1	\neg	+	-	\dashv	0.	127,134.	4,975.
DIRECTOR OF DEVELOPMENT	40.00					x		0.	138 026	15 107
(17) KATHERYN TUCKER		\dashv	\dashv	+	+	+	+	0.	138,026.	15,147.
DIRECTOR OF LEGAL AFFAIRS	32.00					x		0.	114,012.	7 240
132007 01-23-12	المنت حس							0.1		7 , 249 . orm 990 (2011)

(A)	(B)	mplo	yee		nd H C)	ligh	est		100000000000000000000000000000000000000)			
Name and title	Average hours per week (describe	box, offic	not ch unles	Posi neck i ss per	ition more t rson is irector	than s boti	h an	(D) Reportable compensation from	(E) Reportab compensat from relate	ion ed	а	(F) Estima Imoun othe	ted t of r
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-M		or ar	npens from ti ganiza nd rela ganizat	he ation ated
	G,	ŭ	<u> </u>	#O	Ke	Hig	For						
				+	+								
													101.
1b Sub-total c Total from continuation sheets to Part VII	Continu A					>		0.	724,8		6	0,9	
d Total (add lines 1b and 1c) 2 Total number of individuals (including but no compensation from the organization	***************************************				D		o rec	0 • 0 • ceived more than \$100,0	724,8	0. 37. le	6	0,9	
3 Did the organization list any former officer, of line 1a? If "Yes," complete Schedule J for su										a de la composition della comp		Yes	No
 For any individual listed on line 1a, is the sur and related organizations greater than \$150. Did any person listed on line 1a receive or according to the sure of the sure	m of reportable ,000? <i>If "Yes,"</i>	com	pen: olete	sation	on a hedu	nd d ule J	othe <i>J for</i>	such individual	ne organization		3	х	X
rendered to the organization? If "Yes," comp Section B. Independent Contractors	lete Schedule	J for	suci	h pe	rson	1					5		X
 Complete this table for your five highest com the organization. Report compensation for the 	ne calendar yea	ar en	ding	with	h or	with	in th	it received more than \$ ne organization's tax ye	100,000 of com ar.	pensat	ion fr	rom	
(A) Name and business a	ddress 1	NON	E					(B) Description of ser	vices	Cor	(C) mpen) sation	1
					<i>7</i>								-
2 Total number of independent contractors (inc \$100,000 of compensation from the organiza	luding but not	limite	ed to		ose li	iste	d ab	oove) who received mor	e than				
2008 01 02 40	COLL				<u> </u>					Fo	rm 9	90 (20	011)

Pa	art V	0 (2011) COMPASSION & /iii Statement of Revenue		TICTION NET	WORK	84-1328	8830 Page
9.0				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	10000 0-0000 0-0000 0-0000	a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f	69,998.	69,998.			
ervice	2 8	MEMBERSHIP RENEWALS	Business Code 900099	207,882.		207,882.	
Program Service Revenue	ď						
	f	All other program service revenue Total. Add lines 2a-2f	D	207,882.			
	3	Investment income (including dividends, interother similar amounts) Income from investment of tax-exempt bond p	est, and proceeds	26,057.			26,057.
	b c	Royalties (i) Real Gross rents Less: rental expenses Rental income or (loss)	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses (i) Securities 381,527.	(ii) Other				
Other Revenue	d	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See	>	1,653.			1,653.
	с 9 а	Part IV, line 18 a Less: direct expenses b Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 a	>				
1	c 0 a b	Less: direct expenses b Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances a Less: cost of goods sold b					
1		Net income or (loss) from sales of inventory Miscellaneous Revenue MISCELLANEOUS	Business Code 900099	69.		69.	
	c d	All other revenue Total. Add lines 11a-11d	>	69.			
12 2009 23-12	2	Total revenue. See instructions.	_	305,659.	0.	207,951.	27,710. orm 990 (2011)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon-	se to any question in thi	s Part IX		X
7b	o not include amounts reported on lines 6b, o, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising
1	and assistance to governments and	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		general expenses	expenses
	organizations in the United States. See Part IV, line 21				
2	and strict decistance to individuals in				Alexander of the second
3	the United States. See Part IV, line 22				
	Grants and other assistance to governments, organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				17 7 March 1987 - 1887 - 1887 - 1887 - 1887 - 1887 - 1887 - 1887 - 1887 - 1887 - 1887 - 1887 - 1887 - 1887 - 1
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	47,751.	38,201.		0.550
8	Pension plan accruals and contributions (include		30,201.		9,550.
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	11,139.	11,139.		
12	Advertising and promotion				
13	Office expenses				
14	Information technology	395.	152.	243.	
15	Royalties				
16 17	Occupancy	3,807.		3,807.	
18	Travel	538.	207.	331.	
10	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials Conferences, conventions, and meetings	2 714	0.51		
		2,714.	2,714.		
	Payments to affiliates	111.	41.	70.	
22	Depreciation, depletion, and amortization				
	Incurrence	707.	272		
24	Other expenses, Itemize expenses not covered	707.	272.	435.	
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	MEMBERSHIP	24,721.	10,261.	and as a recolleged by	14 460
b	OPERATIONAL EXPENSES	6,004.	4,219.	1,785.	14,460.
С	BANK FEES	4,150.	4,150.	1,/85.	
d	OUTSIDE SERVICES	2,565.	217.	2,348.	
	All other expenses SEE SCH O	71.	27.	44.	
	Total functional expenses. Add lines 1 through 24e	104,673.	71,600.	9,063.	24,010.
	Joint costs. Complete this line only if the organization	- 100 10 100 10	,000	2,003.	<u>44,010.</u>
ı	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	VZ-2000 1114,000			
32010	01-23-12				

132010 01-23-12

Form 990 (2011)
Part X Balance Sheet

				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		275,950	. 1	80,720
1	2	Savings and temporary cash investments			2	307,20
1	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	neceivables from current and former officers	s, directors, trustees, key			
		employees, and highest compensated empl	oyees. Complete Part II			
- 1		of Schedule L	A CHARLEST AND DOOR OF SHALL IN THE SHALL SHALL	5		
- 1	6	Receivables from other disqualified persons	(as defined under section	takin an Elem Diplomings		Establishment in Establishment
		4958(f)(1)), persons described in section 495	58(c)(3)(B), and contributing			
		employers and sponsoring organizations of	section 501(c)(9) voluntary			
s l		employees' beneficiary organizations (see in	structions)		6	
Assets	7	Notes and loans receivable, net			7	
As	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other	er	TO SEE SEE SEE SEE	9	
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
- 1	11	Investments - publicly traded securities		926,281.	11	1,161,526
	12	Investments - other securities. See Part IV, lin	ne 11	320,201.		1,101,520
	13	Investments - program-related. See Part IV, li		12		
	14	Intangible assets			13	
-	15	Other assets. See Part IV, line 11			14	
	16	Total assets. Add lines 1 through 15 (must e	gual line 34)	1,202,231.	15	1 242 246
1	17	Accounts payable and accrued expenses	3	4,055.	16	1,242,246
1	18	Grants payable	4,055.	17		
1	19	Deferred revenue		18		
2	20	Tax-exempt bond liabilities		19		
g 2	21	Escrow or custodial account liability. Comple	te Part IV of Schedule D		20	
2	22	Payables to current and former officers, direct	tors, trustees key employees	POST CONTRACTOR CONTRACTOR	21	
3		highest compensated employees, and disqua	diffed persons Complete Part II			
]			ea percond. Complete r ait ii			
2	23	Secured mortgages and notes payable to uni	elated third parties		22	
2	24	Unsecured notes and loans payable to unrela	ted third parties		23	
2	25	Other liabilities (including federal income tax,	navables to related third		24	
		parties, and other liabilities not included on lin	les 17-24) Complete Part V of			
		Schedule D	17 24). Complete Fart X 01	255,845.	1	01 204
2	6	Total liabilities. Add lines 17 through 25	***************************************	259,900.	25	91,394.
		Organizations that follow SFAS 117, check	here X and complete	239,900.	26	91,394.
3	1	lines 27 through 29, and lines 33 and 34.	and complete			
2° 28 29 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32	7	Unrestricted net assets		942,331.		1 150 050
28	8	Temporarily restricted net assets		742,331.	27	1,150,852.
29	9 1	Permanently restricted net assets		28		
		Permanently restricted net assets Organizations that do not follow SFAS 117,		29		
		complete lines 30 through 34.	check here			
30		Capital stock or trust principal, or current fund				
31	1 F	Paid-in or capital surplus, or land, building, or	Ogujament fund		30	
32	2 1	Retained earnings endowment accumulated	income or attend		31	
33	3 7	Retained earnings, endowment, accumulated	income, or other tunds	042 224	32	4 4 5 6 5 5
34	1 7	Total net assets or fund balances		942,331.	33	1,150,852.
		Total liabilities and net assets/fund balances		1,202,231.	34	1,242,246.

Pa	rt XI Reconciliation of Net Assets		1320030	<u>Ра</u>	ige 12
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)		3.0	5 <i>6</i>	E O
2	Total expenses (must equal Part IX, column (A), line 25)	1			59.
3	Revenue less expenses. Subtract line 2 from line 1	2			73.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3 4			86.
5	Other changes in net assets or fund balances (explain in Schedule O)				31.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	5			35.
Pa	rt XII Financial Statements and Reporting	6	1,15	J,8	52.
	Check if Schedule O contains a response to any question in this Part XII				X
D-3/6 W	The say question in the rule All			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		2019/20	res	INO
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	O .		RESERVE	x
b	Were the organization's financial statements audited by an independent accountant?		2a	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		2b		
	review, or compilation of its financial statements and selection of an independent accountant?	audit,		x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche		2c	Λ	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	aule O.			
	separate basis, consolidated basis, or both:	on a			
	Separate basis X Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single		BEASING .		
	Act and OMB Circular A-133?	gle Aud	A 1500		37
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		3a	\dashv	<u> </u>
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ed audi	ıt		
	2 and describe any deeps taken to undergo such addits.		3b		

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

 Section 501(c)(4), (5), or (6) organi 	zations: Complete Part III.		•	
Name of organization			Emp	ployer identification numbe
COMPAS	SION & CHOICES A	CTION NETWO	DK	04 1220020
Part I-A Complete if the o	rganization is exempt un	der section 501(d	c) or is a section 527	organization.
Provide a description of the organ Political expenditures Volunteer hours				\$
Part I-B Complete if the o	rganization is exempt un	der section 501(c	c)(3).	
1 Enter the amount of any excise to	x incurred by the organization ur	nder section 4955	> 9	\$
Enter the amount of any excise ta	IX INcurred by organization mana-	ners under section 104	55	<u>^</u>
3 If the organization incurred a sect	ion 4955 tax, did it file Form 472	0 for this vear?		Voc N
4a Was a correction made? b If "Yes," describe in Part IV.				Yes No
bii ico, describe ii raii iv.	rganization is exempt un			
1 Enter the amount directly expand	od by the filing armaniantian f	der section 501(0), except section 501	
1 Enter the amount directly expende2 Enter the amount of the filing organization	ed by the filling organization for so	ection 527 exempt fun	oction activities	<u> </u>
exempt function activities	unization's funds contributed to o	ther organizations for	section 527	
exempt function activities 3 Total exempt function expenditure	es Add lines 1 and 2 Enter horo	and an Form 1100 DO	> 9	<u> </u>
line 17b	or ide mos rand z. Enter here	and on Form 1120-PO	L,	
4 Did the filing organization file Form 5 Enter the names addresses and a	n 1120-POL for this year?		▶\$	Yes No
made payments. For each organiz contributions received that were p political action committee (PAC).	ation listed, enter the amount pa romptly and directly delivered to f additional space is needed, pro	IN) of all section 527 p id from the filing organ a separate political or	political organizations to which in the control of	ch the filing organization
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA 132041 01-27-12

Schedule C (Form 990 or 990-EZ) 2011 Part II-A Complete if the or	COMPA	SSION	& CHOICES	ACTION NETWO	RK 84-	1328830 Page 2
(election under se	ction 501)(h))	inpt under secti	on 501(c)(3) and file	ed Form 5768	
A Check ▶ ☐ if the filing organize	ation belon	gs to an af	filiated group (and list	in Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and sha B Check ► if the filing organize						
B Check II the filing organiza	ation check	ed box A a	and "limited control" p	rovisions apply.		
Lim (The term "expen	its on Lobl iditures" m	bying Expe	enditures unts paid or incurred	i.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to inf	luence pub	lic opinion	(grass roots lobbying)			
b Total lobbying expenditures to inf	luence a led	rislative bo	dv (direct lobbying)			
c Total lobbying expenditures (add	lines 1a and	d 1b)	-, (st.:555)g/			
d Other exempt purpose expenditur	res	/				
e Total exempt purpose expenditure	es (add line	s 1c and 1	ч)			
f Lobbying nontaxable amount. Ent	er the amo	unt from th	e following table in he	stb ==1		
If the amount on line 1e, column (a)	or (h) is:					
Not over \$500,000	01 (b) 13.		bying nontaxable an			
Over \$500,000 but not over \$1,00	0.000		the amount on line 16			
Over \$1,000,000 but not over \$1,5			00 plus 15% of the ex			
Over \$1,500,000 but not over \$1,5				cess over \$1,000,000.		
Over \$17,000,000	,000,000	100	00 plus 5% of the exc	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,	000.			
a Grasaraota pantavahla amazut (-	1 050/					
g Grassroots nontaxable amount (er						
h Subtract line 1g from line 1a. If zer						
i Subtract line 1f from line 1c. If zero						
j If there is an amount other than ze						
reporting section 4911 tax for this				······		Yes No
(Some organiz	ations tha	t made a s	eraging Period Under ection 501(h) electio e instructions for line	r Section 501(h) n do not have to compl es 2a through 2f on pag	ete all of the five	
			nditures During 4-Ye			
Calendar year (or fiscal year beginning in)	(a) 2	800	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount			PEN HIMPENSONS	建建工程的保护的		
(150% of line 2a, column(e))						
c Total lobbying expenditures	1.500					
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
X-11						
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 2011 COMPASSION & CHOICES ACTION NETWORK 84-132883 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

 f the lobbying activity. During the year, did the filing organization attempt to influence foreign, national, state or 				
During the year, did the filing organization attempt to influence foreign, national, state or	Yes	No	An	ount
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers? b Paid staff or management (include company the later)				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?			-	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	1			1000
i Other activities?				100
j Total. Add lines 1c through 1i	Francisco de la composição	No. SHARRAS		
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	2200 E E E		SI-CONTROL OF THE	*****
b If "Yes," enter the amount of any tax incurred under section 4912			TRANSPORTED	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d if the filing organization incurred a section 4912 tax, did it file Form 4700 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(a)((E) = = =		
501(c)(6).	1011 30 1(0)(o), or se	ection	
			Yes	N
Were substantially all (00% as many) de-				
Were substantially all (90% or more) dues received nondeductible by members?		1	X	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?		1	X	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ion 501(c)(d "No" OR	2 3 5), or se (b) Part	X	e 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? The prior year? The prior year in the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	ion 501(c)(i i "No" OR	2 3 5), or se (b) Part	X	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ion 501(c)(i i "No" OR	2 3 5), or se (b) Part	X	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ion 501(c)(d "No" OR ical	2 3 5), or se (b) Part	X	
Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ion 501(c)(d "No" OR ical	2 3 5), or se (b) Part	X	
Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ion 501(c)(i d "No" OR ical	2 3 5), or se (b) Part	X	
Did the organization agree to carry over lobbying and political expenditures from the prior year? The strict of the organization agree to carry over lobbying and political expenditures from the prior year? The strict of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). The complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered answered answered answered section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered an	ion 501(c)(i d "No" OR ical	2 3 5), or se (b) Part	X	
Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	ion 501(c)(i d "No" OR ical	2 3 5), or se (b) Part	X	
Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Crotal Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ion 501(c)(i d "No" OR	2 3 5), or se (b) Part	X	
Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	ion 501(c)(d d "No" OR ical	2 3 5), or se (b) Part	X	
Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and payenditure post year?	ion 501(c)(id "No" OR ical	2 3 5), or se (b) Part 1 2a 2b 2c 3	X	
Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and parts.	ion 501(c)(id "No" OR ical	2 3 5), or se (b) Part 1 2a 2b 2c 3	X	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COMPASSION & CHOICES ACTION NETWORK

Employer identification number

P	art I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts 0
-	organization answered "Yes" to Form 990, Part IV, lin	e 6	Accounts. Complete if the
	,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		(2) I dried and other accounts
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised for	unds
50020	are the organization's property, subject to the organization's	exclusive legal control?	Vos No
6	bld the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used	d only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose conf	ferring
D.	Impermissible private benefit?		
	Complete if the org	ganization answered "Yes" to Form 990. Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		ally important land area
	Protection of natural habitat	Preservation of a certified	historic structure
2	Preservation of open space		
~	Complete lines 2a through 2d if the organization held a qualification of the tax year.	ied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
а	Total number of conservation easoments		Held at the End of the Tax Year
b	Total agrees west-intendity		2a
С	Number of conservation easements on a certified historic structure of the	tota use in object in (-)	2b
d	Number of conservation easements included in (c) acquired a	ofter 9/17/06 and	2c
	listed in the National Register	liter 6/17/06, and not on a historic structure	
3	Number of conservation easements modified, transferred, rele	aged ovtinguished or towns and but the	2d
	year >	sased, extinguished, or terminated by the orga	anization during the tax
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring inspection handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a	and enforcing conservation easements during	the year
7	Amount of expenses incurred in monitoring, inspecting, and el	nforcing conservation easements during the v	rear • ¢
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(b)(4)('B\(i)
_	and section 170(h)(4)(B)(ii)?		Vec Du
9	in all Air, describe now the organization reports conservatio	n easements in its revenue and expense state	ment and balance sheet and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes the or	ganization's accounting for
Par	conservation easements.		
I ai		Art, Historical Treasures, or Other	Similar Assets.
10	Complete if the organization answered "Yes" to Form 9	90, Part IV, line 8.	
ıa	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue statement a	nd balance sheet works of art,
	historical treasures, or other similar assets held for public exhit	oition, education, or research in furtherance of	f public service, provide, in Part XIV,
h	the text of the footnote to its financial statements that describe	es these items.	
~	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu relating to these items:	ication, or research in furtherance of public se	rvice, provide the following amounts
			•
	(i) Revenues included in Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		\$
		uwoo ayahan ini i	▶ \$
am C	If the organization received or held works of art, historical treas the following amounts required to be reported under SFAS 116	sures, or other similar assets for financial gain,	provide
а	Revenues included in Form 990 Part VIII line 1	(NOC 900) relating to these items:	N
b	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		. • \$
			\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

ganization's endowment nt. See Form 990. Part X	funds. . line 10.		
(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
	nt. See Form 990, Part X (a) Cost or other	The state of the s	nt. See Form 990, Part X, line 10. (a) Cost or other (b) Cost or other (c) Accumulated

Schedule D (Form 990) 2011

Part VII	Investments - Other Securities. S	See Form 990, Part X.	line 12.		- 1010000 Page
(;	Description of security or category (including name of security)	(b) Book value		(c) Method of valuest or end-of-year ma	
(1) Financia	al derivatives				
(2) Closely	-held equity interests				
(3) Other	40 (MA) 300 (MA) 400				
(A)					
(B)					
(C)					
(D)					
(E)					
(F) (G)		-			
(H)					
(I)		 		3-1-1-1	
) must equal Form 990, Part X, col (B) line 12.)		Paration and the same of the s		
Part VIII	Investments - Program Related.	See Form 990 Part X	line 13		William Control of the Control of th
	(a) Description of investment type	(b) Book value		(c) Method of valua	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	must equal Form 990, Part X, col (B) line 13.)				ALC: ALCOHOLOGIC CONTROL CONTR
Part IX	Other Assets. See Form 990, Part X, line	15	May have a large and a		
		Description			(b) Book value
(1)					(b) Book value
(2)					
(3)					
(4)					
(5)	•				
(6)					
(7)					
(8)					
(9)					
(10)					
Part X	on (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X,	9 15.)			
1.	(a) Description of liability	ilne 25.	(h) Pook value		
	eral income taxes		(b) Book value		
	E TO COMPASSION AND CHO	TCES	91,394.		
(3)	- 10 COLLEGE OF THE CHO	TCHD	31,334.		
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
Total. (Colum	on (b) must equal Form 990, Part X, col (B) line 740) Footnote. In Part XIV, provide the text of the footnote to 740).	25.)	91,394.		
FIN 48 (ASC	740)	une organization s financial	statements that reports the organiza	tion's liability for uncertain	tax positions under

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	edule D (Form 990) 2011 COMPASSION & CHOICES ACTION NETWORE rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Fina	anoial S	84-1	.328830 Page 4
1	Total /C 000 P 1100		statement	
2	Total avpances (Farma 200 Bart IV			305,659.
3	Excess or (deficit) for the course Subtract is a 25	. 2		104,673.
	Excess or (deficit) for the year. Subtract line 2 from line 1	. 3		200,986.
4	Net unrealized gains (losses) on investments	. 4		7,535.
5	Donated services and use of facilities	5		
6	investment expenses	6		
7	Phot period adjustments	7		
8	Other (Describe in Part XIV.)	Ω		
9	rotal adjustments (net). Add lines 4 through 8	9		7,535.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 0	40		208,521.
Pai	TAIL Reconciliation of Revenue per Audited Financial Statements With Rev	enue n	er Return	
1	Total revenue, gains, and other support per audited financial statements		1	313,194.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1999	010/1010
а	Net unrealized gains on investments 2a	7,53	35.	
b	Donated services and use of facilities 2b	.,		
С	Recoveries of prior year grants 2c	Carlo system		
d	Other (Describe in Part XIV.)		1886	
е	Add lines 2a through 2d	-	1000000	7 525
3			2e	7,535.
	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		3	305,659.
a	Investment expenses not included an Form 200 D. 17 Mil. in etc.			
b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part VIII)			
D	Other (Describe in Part XIV.) Add lines 4a and 4b			
			4c	0.
5 Dar	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12)		-	305,659.
rai	t XIII Reconciliation of Expenses per Audited Financial Statements With Exp	enses	per Returr	1
1	Total expenses and losses per audited financial statements		1	104,673.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities2a		465	
b	Prior year adjustments 2b			
С	Other losses 2c	1877		
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	104,673.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			104,073.
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part VIV.)			
	Add lines 4a and 4b		RUSTE	•
	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	• • • • • • • • • • • • • • • • • • • •	4c	0.
Part	XIV Supplemental Information		5	104,673.
A, line	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to pr T X, LINE 2: THE ORGANIZATIONS ADOPTED THE PROVISIO	wide any	additional int	
ON a	JULY 1, 2009. THE ADOPTION OF TOPIC 740 DID NOT RES	ULT	IN A MA	TERIAL
MOD	IFICATION OF THE OVERALL FINANCIAL STATEMENTS OF TH	IE OR	GANIZAT	IONS AS
OF Z	AND FOR THE YEAR ENDED JUNE 30, 2010. AS THE ORGANI	ZATI	ONS ARE	
QUAI	LIFIED AS NONPROFIT ORGANIZATIONS UNDER THE INTERNA	L RE	VENUE C	ODE, ANY
INCO	OME TAX POSITION WOULD BE PRIMARILY RELATED TO UNRE	LATE	D BUSIN	ESS
ACT]	IVITIES OUTSIDE THE CORE MISSION OF THE ORGANIZATION	NS.	BASED O	N PRIOR
EXA	MINATIONS OF CONTRACTUAL ARRANGEMENTS OF THE ORGANI	ZATI		
132054			Schedule	D (Form 990) 2011

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding **Fundraising or Gaming Activities**

Open To Public

OMB No. 1545-0047

Name of the organization

Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection Employer identification number

COMPAS	SION & CHOICES ACT	rion	NE	TWORK	84-1329	3830
Fundraising Activitie required to complete this part	S. Complete if the organization and	swered "	Yes"	to Form 990, Part IV,	line 17. Form 990-E	Z filers are not
 Indicate whether the organization rate Mail solicitations Internet and email solicitation Whone solicitations In-person solicitations Did the organization have a written key employees listed in Form 990, If "Yes," list the ten highest paid incompensated at least \$5,000 by the 	e Solici f Solici g Spec or oral agreement with any individu Part VII) or entity in connection with dividuals or entities (fundraisers) put	itation o itation o ial fundr ual (inclu	f non-q f gove aising Iding o	government grants rnment grants events officers, directors, true	istees or	s No be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	or cor	Did raiser custody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
DONOR SERVICES GROUP LLC - 6715 SUNSET BLVD, LOS	PHONE SOLICITATION	Yes	No X	19,835.	14,460.	5,375
Total 3 List all states in which the organization or licensing	n is registered or licensed to solicit	contribu	tions	19,835.	14,460.	5,375.
or licensing.				or rias been notified	it is exempt from re	gistration
HA Denominate Barbatic Assistance						

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2011

a Is the organization licensed to operate gaming activities in each of these states?b If "No," explain:	Yes	□ No
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:	Yes	No
420000 04 00 40		

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Schedule G (Form 990 or 990-EZ) 2011

	edule G (Form 990 or 990-EZ) 2011 COMPASSION & CHOICES ACTION NETWORK 84-1	.328	8830	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	□ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
	Indicate the percentage of gaming activity operated in:			
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🗆	Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			11
	Gaming manager compensation > \$			
	Description of convices provided			
	Description of services provided			
	Director/officer Employee Independent contractor			
	== Improved == Images racin contractor			
17	Mandatory distributions:			
	s the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b i	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Par	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii)	and (v) and	Part III
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information			
		1000	701.00	
			S 14.5p35	-01108-0 1111 0

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

COMPASSION & CHOICES ACTION NETWORK **Questions Regarding Compensation**

Employer identification number 84-1328830

Schedule J (Form 990) 2011

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990	Э,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal			
	Travel for companions Payments for business use of personal resid	ence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, cher)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		raia E	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Printsell	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, direct	ore	-	
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
			150,714	12/19/21
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization	n'e		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	to		
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation com	mittee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	DIAPPER.	X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a	Stratte	X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.		discussion.	E STATE
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.	OB		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	034453300	ELIBOROS I	
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		\dashv	
	Regulations section 53.4958-6(c)?	9		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Form	990) 2	2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		C M to much horse (a)						
		(b) DIEBRUOWII OI		and/or ross-twise compensation	(C)	(a)	(E)	(E)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
	Ξ		0	0	0	0	0	0
1 BARBARA COOMBS LEE	Ξ	193,58		0	9,705.	8,055.	211,347.	0
	Ξ			0	0	0		0
2 MARCIA CAMPBELL	(<u>ii</u>)	152,05		0	7,609.	8,256.	167,923.	0
	Ξ			0	0.	1		0
3 KEN WILLIAMS	<u>(E</u>	138,026.	0	0.	6,905.	8,222.	153,153.	0
	Ξ							
4	Œ							
	(E)		1000					
5	Œ							
	(i)							
9	Ξ							
	Ξ							
7	(ii)							
	Ξ							
8	(ii)							
	Ξ							
6	Ξ							
	Ξ							
10	Ξ							
	Ξ							
11	Ξ							
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16	▣							

Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

QMB No. 1545-0047
2011
Open to Public Inspection

Name of the organization COMPASSION & CHOICES ACTION NETWORK

Employer identification number 84-1328830

FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION'S CHIEF FINANCIAL OFFICER TRANSMITS THE ORGANIZATION'S FORM 990 TO THE BOARD OF DIRECTORS FOR REVIEW BY EACH MEMBER OF THE BOARD. ANY COMMENTS ARE CIRCULATED TO THE ENTIRE BOARD AND FINAL VERSION WITH REVISIONS (IF ANY) IS PROVIDED TO ALL BOARD MEMBERS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS SELF-MONITORED BY THE INDIVIDUAL BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION'S BOARD OF

DIRECTORS DETERMINES THE EXECUTIVE DIRECTOR'S SALARY BY LOOKING AT

COMPARABLE DATA AND BY RESEARCHING OUTSIDE SOURCES. THE EXECUTIVE DIRECTOR

DETERMINES THE CHIEF FINANCIAL OFFICER'S SALARY BY DOING MARKET RESEARCH.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

DC,AL,AK,AR,CA,CO,CT,FL,GA,HI,IL,MN,MS,KS,KY,LA,ME,MD,MA,MO,NH,NJ,NM,NY,NC

ND,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S FINANCIAL

STATEMENTS, GOVERNING DOCUMENTS, FORM 1023 AND FORM 990, ARE AVAILABLE UPON
REQUEST AND ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES:

PUBLICATION & SUBSCRIPTIONS:

PROGRAM SERVICE EXPENSES

27.

MANAGEMENT AND GENERAL EXPENSES

44.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Parti

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

See separate instructions. ▶ Attach to Form 990.

2011 Open to Public Inspection

OMB No. 1545-0047

COMPASSION & CHOICES ACTION NETWORK Name of the organization

Employer identification number 84-1328830 Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(g) Section 512(b)(13) ž × entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Direct controlling End-of-year assets <u>e</u> status (if section Public charity 501(c)(3)) 509(A)(2) Total income ত্ত Exempt Code section 501(C)(3) Legal domicile (state or foreign country) Legal domicile (state or foreign country) COLORADO RIGHTS AT THE END OF LIFE. TO EDUCATE, SUPPORT, AND TO EDUCATE, SUPPORT, AND Primary activity ADVOCATE FOR PATIENT ADVOCATE FOR PATIENT Primary activity FUND - 91-1592328, P.O. BOX 101810, DENVER, COMPASSION & CHOICES EDUCATION & SERVICE COMPASSION AND CHOICES - 84-1238829 Name, address, and EIN Name, address, and EIN of disregarded entity of related organization DENVER, CO 80250 P.O. BOX 101810 Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2011

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509(A)(2)

501(C)(3)

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RIGHTS AT THE END OF LIFE.

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Schedule R (Form 990) 2011 COMPASSION & CHOICES ACTION NETWORK

84-1328830 Page 2

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) (a) Name address and FIN Primary	(b) (c) Primary activity Legal	(d)	(e)	0.000		(u)	(1)	5	(K)
, m	domicile (state or foreign country)	entity	(related, unrelated, excluded from tax under sections 512-514)	income	onare or end-of-year assets	ate allocations?	amount in box 20 of Schedule K-1 (Form 1065)	partner? ownership partner?	ercentag ownership
						5			
Organization corporation o	is Taxable as a Corport trust during the tax	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	mplete if the organiza	tion answered "Yes"	to Form 990, Par	t IV, line 34 b	pecause it had or	ne or more	related
(a) Name, address, and EIN of related organization		(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) total Share of end-of-year assets		(h) Percentage ownership
			29				Schedule R (Form 990) 2011	R (Form	990) 2011

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				_	Yes No	١,
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	elated organizations listed	in Parts II-IV?		13.43	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				19	×	
 b Gift, grant, or capital contribution to related organization(s) 				1b	×	١
c Gift, grant, or capital contribution from related organization(s)				10	×	ļ.,
d Loans or loan guarantees to or for related organization(s)				79	×	١.,
e Loans or loan guarantees by related organization(s)				9	×	١.,
				2		
f Sale of assets to related organization(s)				#	×	
g Purchase of assets from related organization(s)				5	×	l.,
h Exchange of assets with related organization(s)				두	×	١.,
i Lease of facilities, equipment, or other assets to related organization(s)				ï	×	l. ,
j Lease of facilities, equipment, or other assets from related organization(s)				÷	×	
k Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			*	×	١
I Performance of services or membership or fundraising solicitations by related organization(s)	ınization(s)			=	×	l
${m m}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			111	×	
n Sharing of paid employees with related organization(s)				1n	×	
						100
				9	×	l
p Reimbursement paid by related organization(s) for expenses				9	×	1
						M.
q Other transfer of cash or property to related organization(s)				19	×	.1
.				+	×	1
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	is line, including covered	relationships and transaction thresholds.			I
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1) COMPASSION AND CHOICES	М	3,807.	OFFICE SPACE ALLOCATION			1 1
(2) COMPASSION AND CHOICES	N	58,890	TIME CARDS			
(3)						1
(4)						1
(5)						
(9)						
132163 01-23-12	30		Schedule R (Form 990) 2011	3 (Form 9	90) 201	

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Schedule R (Form 990) 2011 COMPASSION & CHOICES ACTION NETWORK

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

instruction and the second of	or de la galantia evolu		de la						
(a)	(a)	(O)	(d) (e)			<u>E</u>	©	9	3
Name, address, and EIN of entity	Primary activity	g. ie	(related, unrelated, 501(c)(3) excluded from tax	5.51	ᆲ	Dispropor- tionate allocations?	Dispropor- Code V-UBI General or Percentage tonate amount in box 20 managing ownership allocations? of Schedule K-1 partner?	General or managing partner?	Percentage ownership
		country)	under section 512-514) Yes I	do income	assets	Yes No	(Form 1065)	Yes No	
// Committee of the com									
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Schedule R (Form 990) 2011