



We're Hiring!

Position: Legislative Counsel/Senior Legislative Counsel

Location: Portland, Washington D.C., Remote

Salary: Legislative Counsel: \$75,000 - \$85,000/yr, Senior Legislative Counsel: D.O.E.

Compassion & Choices is seeking a **Legislative Counsel or Senior Legislative Counsel** to help advance our medical outreach and education efforts across the country.

This position is primarily responsible for (1) tracking and analyzing state legislation, regulations, and other government policies (2) preparing responses to state legislation/regulations/government policies; and (3) supporting priorities and initiatives of the legal and policy staff.

This is a full-time, Portland/Washington D.C./remotely-located, paid position reporting to the Chief Legal Advocacy Officer/General Counsel. Compensation offered will be commensurate with experience.

We offer excellent benefits including employer-shared medical and dental insurance premiums, employer-paid short- and long-term disability, life and accidental death & dismemberment insurance, flexible spending account for medical and child care, commuter pre-tax benefit, eligibility to participate in 401K with generous 5% employer match and 100% vested at time of eligibility, 9 paid holidays, 17 PTO days first year, and floating holidays.

This position will primarily be responsible for:

- Supporting the development and implementation of program goals and metrics to achieve strategic objectives.
- Supporting setting priorities, developing timelines, and ensuring completion of timely high quality deliverables.
- Analyzing state legislation, proposed/final regulations and other government policies and preparation of materials to advance C&C policy priorities and positions.
- Collaborating with other C&C staff and coordinates in order to cultivate and maintain relationships and partnerships with healthcare industry stakeholders, regulatory agencies, allied organizations, academic policy experts, and other non-governmental stakeholders to leverage areas of common interest and achieve Compassion & Choices program goals.
- Monitoring and reporting on state legislation and other government activity with potential impact on state and national programs.

Preferred Qualifications (You will be a good fit):

Education and Experience:

- Law degree from accredited university
- A minimum of 3-7 years of professional work experience in legal research and analysis, advocacy, or public policy. To be considered for Senior Legislative Counsel, more than 7 years experience is required. Relevant advanced degree(s) may substitute for work experience.
- Active law license
- Subject-matter expertise in healthcare-related issues

Skills:

- Superb legislative analysis
- Excellent oral and written communication
- Ability to work independently and as part of a team
- High level attention to detail; ability to meet all deadlines.
- Computer Skills: Familiarity with legislative tracking tools and Microsoft Office suite

How to Apply:

Email current resume and cover letter as one PDF document to HR@CompassionAndChoices.org. In the subject line of your email, indicate "Last_First Name, LC 10-2020". In your cover letter, please (1) indicate how your personal philosophy aligns with our mission, (2) provide a brief summary of your directly related experience, and (3) provide your salary expectation (with a specific amount/range vs 'negotiable').

Questions about the position may be directed to HR@compassionandchoices.org.

About Compassion & Choices

Across the nation, Compassion & Choices works to create a society that affirms life and accepts the inevitability of death, embraces expanded options for compassionate dying, and empowers everyone to choose end-of-life care that reflects their values, priorities and beliefs. To make this vision a reality, we improve care, expand options and empower everyone to chart their end-of-life journey.

Compassion & Choices is committed to building a staff that reflects the diverse communities that make up our country. We are an Equal Opportunity Employer and recruit, hire, train, promote, and administer any and all personnel actions without regard to age, color, creed, disability, economic status, ethnic identity, gender identity, national origin race, religion, sex, sexual orientation, veterans status, or any other basis prohibited by applicable law.

Link to Job Description: <https://compassionandchoices.org/about-us/employment>