



We're Hiring!

Position: **Regional Advocacy Manager (California/Hawaii)**

Location: Remote (California strongly preferred)

Salary: \$75-85,000/yr

Compassion & Choices is seeking a **Regional Advocacy Manager (CA/HI)** to help advance our medical outreach and education efforts across the country.

The Regional Advocacy Manager is primarily responsible for managing state teams to work on C&C campaigns including medical aid in dying, dementia, disparities in end-of-life care, Finish Strong initiative, and the full range of end-of-life options. This position is responsible for providing campaign management in collaboration with the National Director of Care Advocacy consistent with Compassion & Choices' mission. This position is responsible for effectively building the capacity of local groups, run state campaigns, ensure access, and cultivate development opportunities.

This is a full-time, remotely-located (but California strongly preferred), paid position reporting to the National Director of Care Advocacy. Compensation offered will be commensurate with experience.

We offer excellent benefits including employer-shared medical and dental insurance premiums, employer-paid short- and long-term disability, life and accidental death & dismemberment insurance, flexible spending account for medical and child care, commuter pre-tax benefit, eligibility to participate in 401K with generous 5% employer match and 100% vested at time of eligibility, 12 paid holidays, 17 PTO days first year, and floating holidays.

This position will primarily be responsible for:

- Advise states on legislative campaigns and ballot strategies, along with the National Director of Care Advocacy and Chief Advocacy Officer, according to an annual implementation plan in targeted geographic areas.
- Coordinate the entire range of campaign activities including strategic campaign planning in assigned priority states. Provide direct supervision and day-to-day activities, as agreed upon with the National Advocacy Director.
- Work with the National Director of Care Advocacy and Chief Advocacy Officer to develop and manage a budget that achieves Compassion & Choices' strategic priorities in assigned states. Ensure full integration of Compassion & Choices programs/policies.
- Work on the following: legislative targeting, development of materials/collateral, grassroots activism/recruitment, fundraising, media and lobbying while managing internal structures and processes.
- Oversee contractor and lobbyist contracts and assist them in navigating internal C&C structures, policies and practices.
- Recruit, train and manage local action teams and volunteers in campaign states, near-next states, authorized states and assigned constituency groups to become successful campaign leaders in collaboration with the National Volunteer Program to build broader support for the end-of-life choice movement.
- Apply best practices to develop and implement customized, strategic technical assistance plans necessary to support legislators, legislative staffers and key healthcare industry stakeholders (regulatory agencies,

allied organizations, academic policy experts, and other governmental and non-governmental agencies) in both campaign and authorized states, leveraging areas of common interest to achieve our goals.

Preferred Qualifications (You will be a good fit):

Education and Experience:

- Bachelor's degree in a related field (e.g., Political Science, Public Policy, Law, Journalism) - or equivalent combination of education and/or experience.
- Five (5) years directly related experience (or an equivalent combination of education and experience) which includes:
 - Demonstrated knowledge of local, state and federal government activities and structures; the ability to assess the local and state governments as they relate to policy/advocacy issues and activities.
 - Demonstrated understanding in advocacy/public policy, community organization/mobilization, media/communications, and grassroots advocacy tactic development and implementation.
 - Experience working on a political or issue campaign strongly preferred.
 - Experience supervising staff and/or volunteers

Skills:

- Project management skills: Ability to simultaneously manage multiple, complex projects in varying stages of development under time constraints.
- Knowledgeable about issues of choice, ethics, health and social justice.
- Excellent oral and written communication skills

How to Apply:

Email current resume and cover letter as one PDF document to Jobs@CompassionAndChoices.org. In the subject line of your email, indicate "Last_First Name, RAMCH 12-2021". In your cover letter, please (1) indicate how your personal philosophy aligns with our mission, (2) provide a brief summary of your directly related experience, and (3) provide your salary expectation (with a specific amount/range vs 'negotiable').

Questions about the position may be directed to Jobs@compassionandchoices.org.

About Compassion & Choices

Across the nation, Compassion & Choices works to create a society that affirms life and accepts the inevitability of death, embraces expanded options for compassionate dying, and empowers everyone to choose end-of-life care that reflects their values, priorities and beliefs. To make this vision a reality, we improve care, expand options and empower everyone to chart their end-of-life journey.

Compassion & Choices is committed to building a staff that reflects the diverse communities that make up our country. We are an Equal Opportunity Employer and recruit, hire, train, promote, and administer any and all personnel actions without regard to age, color, creed, disability, economic status, ethnic identity, gender identity, national origin race, religion, sex, sexual orientation, veterans status, or any other basis prohibited by applicable law.