We’re Hiring!

Position: Campaign Manager, Massachusetts and Northeast States
Location: Remote
Salary: $62-68,000/yr

Compassion & Choices is seeking a Campaign Manager for Massachusetts & Northeast States to help advance our medical outreach and education efforts across the country.

This position, based in Massachusetts, is primarily responsible for working with the Regional Campaign and Outreach Manager to oversee grassroots activities building statewide capacity and infrastructure and campaign management for Compassion & Choices in collaboration and coordination with the state team and consistent with Compassion & Choices’ mission to authorize, expand access, and protect medical aid in dying and the full range of end-of-life options in the assigned state(s).

This is a full-time, remotely-located, paid position reporting to the Regional Campaign & Outreach Manager. Compensation offered will be commensurate with experience.

We offer excellent benefits including employer-shared medical and dental insurance premiums, employer-paid short- and long-term disability, life and accidental death & dismemberment insurance, flexible spending account for medical and child care, commuter pre-tax benefit, eligibility to participate in 401K with generous 5% employer match and 100% vested at time of eligibility, 11 paid holidays, 17 PTO days first year, and floating holidays.

This position will primarily be responsible for:

- Develop and execute grassroots advocacy plans to build a significant base of supporters for end-of-life choices by capacity building in the states assigned and, implementing tactical or strategic approaches to achieve C&C’s goals.
- Manage and ensure completion of all field activities, including events, local advocacy campaigns, volunteer recruitment & training, phone banks, canvassing, letter-writing campaigns, legislative meetings/hearings, etc.
- Represent the organization in their state, in the community, to lawmakers, stakeholders, and allied organizations including but not limited to key meetings, media, and press opportunities, and presentations.
- Directly supervises Action Teams and volunteers. Carries out supervisory responsibilities in accordance with the organization’s policies and applicable laws. Responsibilities include training; planning, assigning and directing work; addressing complaints and resolving problems.
- Mobilizes individuals throughout the region to voice support for our legislative goals and full access to the end of life choice.
- Build and maintain a broad base of grassroots and grasstops support including volunteers and allied organizations for C&C.
- Works with the Regional Campaign and Outreach Manager to cultivate and maintain relationships and partnerships with key stakeholders, including allied organizations, and other governmental and non-governmental groups to leverage areas of common interest and achieve Compassion & Choices’ program goals.
Preferred Qualifications (You will be a good fit):

Education and Experience:

● Bachelor’s degree in a related field (e.g., Political Science, Public Policy, Law, Journalism) - or equivalent combination of education and/or experience.

● Three (3) to Five (5) years directly related experience (or an equivalent combination of education and experience) which includes:
  ○ Demonstrated knowledge of local, state and federal government activities and structures; the ability to assess the local and state governments as they relate to policy/advocacy issues and activities.
  ○ Demonstrated understanding in advocacy/public policy, community organization/mobilization, media/communications, and grassroots advocacy tactic development and implementation.
  ○ Experience working on a political or issue campaign strongly preferred.

Skills:

● Project management skills: Ability to simultaneously manage multiple, complex projects in varying stages of development under time constraints.

● Knowledgeable about issues of choice, ethics, health and social justice.

● Oral and written communication skills, and the ability to determine the best means of communication based on the situation.

How to Apply:

Email current resume and cover letter as one PDF document to Jobs@CompassionAndChoices.org. In the subject line of your email, indicate “Last_First Name, CMNE 03-2021”. In your cover letter, please (1) indicate how your personal philosophy aligns with our mission, (2) provide a brief summary of your directly related experience, and (3) provide your salary expectation (with a specific amount/range vs ‘negotiable’).

Questions about the position may be directed to Jobs@compassionandchoices.org.

About Compassion & Choices

Across the nation, Compassion & Choices works to create a society that affirms life and accepts the inevitability of death, embraces expanded options for compassionate dying, and empowers everyone to choose end-of-life care that reflects their values, priorities and beliefs. To make this vision a reality, we improve care, expand options and empower everyone to chart their end-of-life journey.

Compassion & Choices is committed to building a staff that reflects the diverse communities that make up our country. We are an Equal Opportunity Employer and recruit, hire, train, promote, and administer any and all personnel actions without regard to age, color, creed, disability, economic status, ethnic identity, gender identity, national origin race, religion, sex, sexual orientation, veterans status, or any other basis prohibited by applicable law.