



We're Hiring!

Position: **Campaign Organizer (California)**

Location: California (Remote)

Salary: \$23-24/hour

Compassion & Choices is seeking a **Campaign Organizer** to help advance our outreach and education efforts across the country.

This position is primarily responsible for working closely with the Regional Campaign and Outreach Manager to formalize and streamline grassroots activities while building capacity and infrastructure. The Campaign Organizer will also provide key support for outreach activities and events, particularly around volunteer activities, issue-based campaigns and field campaigns around end-of-life issues.

This is a full-time, non-exempt (overtime eligible), remotely-located, paid position reporting to the Regional Campaign & Outreach Manager. Compensation offered will be commensurate with experience.

We offer excellent benefits including employer-shared medical and dental insurance premiums, employer-paid short- and long-term disability, life and accidental death & dismemberment insurance, flexible spending account for medical and child care, commuter pre-tax benefit, eligibility to participate in 401K with generous 5% employer match and 100% vested at time of eligibility, 12 paid holidays, 17 PTO days first year, and personal days.

This position will primarily be responsible for:

- Providing oversight to C&C volunteers including managing volunteers to implement C&C's grassroots organizing activities within the region.
- Providing technical assistance and support to Action Teams throughout the region (such as: trainings on and sharing of C&C toolkits).
- Drafting effective advocacy alerts for activist activities and events.
- Coordinating C&C involvement in public/healthcare outreach events (such as: putting together volunteers for booths and presentations).
- Recruiting volunteers and leading volunteer training and educational talks to build broader support for the aid in dying movement; cultivating relationships with local community groups.
- Mobilizing individuals throughout the region to voice support for our legislative goals and full access to end-of-life choice for the following actions: letter writing campaigns, phone banking, canvassing, days of action, visibility events, legislative lobbying, public health committee hearing, etc.
- Directly supervises Action Teams and volunteers.

Preferred Qualifications (You will be a good fit):

Education and Experience:

- Bachelor degree highly desired in political science/public health/management or other related field – or equivalent education and/or experience in a similar position
- A minimum of 3 years of work experience or strong internships and political campaign experience

Skills:

- Experience with forms of social media, such as Facebook.
- Exceptional interpersonal, organizational and communication skills, including writing skills.
- Ability to earn the confidence of a wide range of internal and external constituents.
- Ability to demonstrate public speaking and training skills preferred.
- Ability to gracefully manage multiple projects and to meet multiple deadlines.
- Ability to work independently and as part of a team.

How to Apply:

Email current resume and cover letter as one PDF document to jobs@CompassionAndChoices.org. In the subject line of your email, indicate “Last_First Name, CACO 11-2021”. In your cover letter, please (1) indicate how your personal philosophy aligns with our mission, (2) provide a brief summary of your directly related experience, and (3) provide your salary expectation (with a specific amount/range vs ‘negotiable’).

Questions about the position may be directed to jobs@compassionandchoices.org.

About Compassion & Choices

Across the nation, Compassion & Choices works to create a society that affirms life and accepts the inevitability of death, embraces expanded options for compassionate dying, and empowers everyone to choose end-of-life care that reflects their values, priorities and beliefs. To make this vision a reality, we improve care, expand options and empower everyone to chart their end-of-life journey.

Compassion & Choices is committed to building a staff that reflects the diverse communities that make up our country. We are an Equal Opportunity Employer and recruit, hire, train, promote, and administer any and all personnel actions without regard to age, color, creed, disability, economic status, ethnic identity, gender identity, national origin race, religion, sex, sexual orientation, veterans status, or any other basis prohibited by applicable law.

Link to Job Description: <https://compassionandchoices.org/about-us/employment>