



compassion
& choices

MAGAZINE
FALL 2025

2025
*Annual
Report*



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Compassion & Choices improves care, expands options and empowers everyone to chart their own end-of-life journey.



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The Compassion & Choices family comprises two organizations: Compassion & Choices (the 501(c)(3) arm), whose focus is expanding access, public education and litigation; and Compassion & Choices Action Network (the 501(c)(4)), whose focus is legislative work at the federal and state levels.

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Your end-of-life planning, made easier.

Our digital magazine helps you act sooner and with confidence: You're just one click from our planning checklists, saving articles to revisit with loved ones, and a direct link to our Call Compassion resources — all on your phone, tablet, or computer. It's searchable, accessible, and delivered by email at no cost; scan the QR below (or visit CandC.link/expand) to confirm your best email and set your preferences.

If you love a printed magazine you can underline, share at appointments, or keep on hand, we'll continue mailing print as a thank-you benefit for donors who give \$100+ annually (or become monthly sustainers, about \$9/month). This ensures more of your gift moves quickly to advocacy, navigation, and services, while you receive the version that works best for you.

Choose what helps you most: go digital for speed and interactivity, or upgrade your support to keep print coming. Either way, you're powering compassionate, patient-directed care.



A Message from Our CEO



This May, I attended the public ceremony in which the bill authorizing medical aid in dying in Delaware was signed into law.

Standing alongside me were longtime aid-in-dying advocates including Judy Govatos. What struck me about Judy was vibrant she was, deeply rooted in her community, all while advocating for change and living with the challenges of terminal illness.

Our vision at Compassion & Choices is a society that empowers everyone to choose end-of-life care that reflects their values, priorities and beliefs. This vision has a lot more to do with life than death.

It's about all people being able to live to the very end in a way that honors what's most important to them.

We're celebrating the progress we've made this year and staying firm in our advocacy. Delaware's victory opened doors, but we need to keep up the momentum. Everything documented in these pages is made possible by our grassroots efforts with supporters like you, from West Virginia to California, from Minnesota to New York and from Florida to Massachusetts.

Take Dr. Trina Nahm-Mijo in Hawai'i, who discusses death as a natural part of the life cycle, or David Copeland's work as a death doula that he calls serving in the "in-between of joy and sorrow," or Marie Cooper, a West Virginia advocate who believed that when it was her time to be with God, no one should interfere. Each of these stories provides an entryway, an open door, to future supporters and friends of our movement.

The coming months will determine whether we accelerate progress or lose critical ground. Our success depends on the smallest actions: picking up the phone, attending an event, telling your story and sharing our resources. These everyday acts of courage create something extraordinary, a movement that's transforming how we die, but more importantly — how we live.

Thank you for the part you play in making change possible. Next year will be pivotal — let's accelerate change together.

With gratitude,

Kevin Díaz, JD

President & CEO

Compassion & Choices by the Numbers

649,762

SUPPORTERS

74,176

ACTIVE DONORS

6,569

VOLUNTEERS
NATIONALLY

40,293

ONLINE ADVOCACY
ACTIONS BY SUPPORTERS

25

STATES WHERE MEDICAL
AID-IN-DYING LAWS PASSED,
ADVANCED OR WERE PROTECTED

560+

EVENTS HOSTED, ATTENDED
OR SPONSORED

call compassion

5,700+

people received one-on-one support through
our Call Compassion End-of-Life Consultation
service or guidance and support through our
Call Compassion Legal helpline

Popular Media Hits

Our message is reaching millions! End-of-life choice is entering the mainstream conversation through strategic media engagement and powerful storytelling.

Our press hits have included major television, print and digital media coverage. In **The New York Times**, coverage of the Medical Aid in Dying Act passing the state legislature featured an article that acknowledged Compassion & Choices' work toward victory with our photo front and center: **New York Moves to Allow Terminally Ill People to Die on Their Own Terms.**

Our lawsuits have attracted considerable public interest as we fight to maintain the right to end-of-life patient autonomy. In Colorado, **9News** in Denver featured plaintiff/Champion Jeff McComas and the Compassion & Choices lawsuit challenging Colorado's residency requirement for medical aid in dying: **Minnesota man with terminal cancer sues Colorado over aid-in-dying residency rule.**



In a story about caregivers, **USA Today** featured Compassion & Choices longtime super-advocates Dan Diaz and Jacob Shannon as they offered expert commentary: **'Just support her': Brittany Maynard's husband says medical aid in dying helped him grieve.**

Sometimes those who disagreed with us published a piece that we had to respond to. In **The Wall Street Journal**, a letter to the editor challenged the opinion piece, **Why Should Hospice Be the Sick's Sole Option?**

Magazine Staff

David Blank, Michael Cavaiola, Alyssa Cowan, Frankie Flowers, Marina Gephart, Ellie Hutchison Cervantes, Stephen Hyde, Alyson Lynch, Chris Meacham, Kelsey Michael, Mickey MacIntyre

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In May, **The Washington Post** broke the story of our lawsuit taking on the pregnancy exclusion in advance directives in Kansas in the case of *Vernon v. Kobach*: **Women sue Kansas over law that disregards end-of-life wishes during pregnancy.**

And when **The Washington Post** quoted Compassion & Choices about the story of Adriana Smith in Georgia, **Brain-dead pregnant woman's case spurs questions about medical consent**, the case for end-of-life options reached members of the public who might otherwise have been unfamiliar with the issue.

People magazine also published a story about plaintiff Jeff McComas and the *McComas v. Polis* Colorado residency lawsuit, including quotes from fellow plaintiffs Dr. Barbara Morris and Dr. Jennifer Harbert: **Terminally Ill Man Fights for Right to Medical Aid in Dying, Seeks Control Over His Final Days: 'Prefer to Die Painlessly'**.

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mattmeyerde 20w
The End-of-Life Options Act is now law, giving terminally ill Delawareans the choice to end their lives with dignity.

Thank you to the sponsors @de_state_rep_morrison and Sen. Bryan Townsend, and former Rep. @paul_baumbach who fought tirelessly for this bill long before today. Thank you also to Kevin Diaz from @compassionandchoices for your national leadership, and the families of other advocates who have now passed, for keeping your loved ones' stories alive.

In Delaware, Governor Matt Meyer signed the state's medical aid-in-dying bill into law in a public signing ceremony which commended **Compassion & Choices President & CEO Kevin Díaz and key supporters**. It was featured statewide.



Compassion & Choices was also showcased in the world of podcasts when host **John Murphy interviewed death doula Deltra James and Compassion & Choices Senior Campaign Director Tim Appleton** for a conversation about end-of-life care planning.

In the normal course of business, Compassion & Choices regularly exchanges mailing lists with other like-minded organizations. If you would like to have your name removed from these exchanges, please notify us in writing, including your name and address. We will honor your wish upon receipt of your request.

A Year of Momentum



Compassion & Choices staff and advocates celebrate the passage of Delaware's End-of-Life Options Act in April.

Compassion & Choices advances end-of-life choice as a fundamental right in state houses, courtrooms and communities across the nation. We believe that end-of-life autonomy shouldn't depend on where you live, and this year, we made incredible progress in expanding access to medical aid in dying. Medical aid in dying allows terminally ill, mentally capable adults with a prognosis of six months or less to request medication they may choose to self-ingest. United with our volunteers and advocates, we're primed to transform this momentum into enduring success.

Delaware becomes 12th jurisdiction to authorize medical aid in dying

On May 20, 2025, Governor Matt Meyer signed the Ron Silverio/Heather Block Delaware End-of-Life Options Act, making Delaware the 12th U.S. jurisdiction to authorize medical aid in dying and the first since 2021. It takes effect January 1, 2026, or sooner if regulations are finalized.

Delaware's success reflects years of collaboration among lawmakers, clinicians, community advocates and voters. The bill passed the House 21-17 and the Senate 11-8.

“

This is about compassion, dignity and respect for personal choice.”

Governor Matt Meyer,
public bill-signing remarks

Named for advocates Ron Silverio and Heather Block, the law fulfills the vision they championed until their deaths in 2018, finally making their dream a reality for all Delawareans.



New York advocates demonstrate during the Governor's State of the State address in January.

New York makes historic advancements toward authorization

On June 9, 2025, the New York Legislature passed a bill to authorize medical aid in dying. This milestone crowns decades of work by our predecessor organizations and our current campaign led by Corinne Carey, senior campaign director for New York/New Jersey.

It belongs to advocates like Brian Moffett, who spent his final weeks with ALS urging passage, and his son Jake, who carried the fight forward. It also honors the 28 advocates that Compassion & Choices is aware of who died during the campaign. Our advocates led with love; they showed that the fight for medical aid in dying is compassion in action. New York's progress is a beacon for other states and proof that values-driven advocacy changes law. The bill awaits the governor's decision.

Montana access remains intact after challenges

In Montana, where medical aid in dying has been recognized since the 2009 *Baxter v. Montana* decision brought by a Compassion & Choices lawsuit, the House rejected SB 136 by a bipartisan 42-58 vote, stopping a measure that

would have criminalized physicians for providing lawful care to qualifying adults. Compassion & Choices has fought for Montanans for over 15 years, protecting *Baxter* from similar bills.

Montanans from all walks of life, including clinicians, chaplains, hospice teams, first responders and families carrying on the legacy of their loved ones, emphasized compassion, privacy and autonomy as Montana values. Every time Montanans succeed in protecting medical aid in dying in their state, they honor advocates like Bob Baxter, the Billings Marine veteran whose case established protections, and his grandson T. J. Mutchler, who later used the law to end his suffering from terminal cancer.

“

We applaud the bipartisan coalition in the House of Representatives which came together across the aisle to rightfully strike down this draconian bill.”

Callie Riley, Compassion & Choices Action Network Regional Advocacy Director

“

I want to be empowered to make my own end-of-life decisions. ... I need to be allowed to pick the day and manner of my choosing, and have my wife and children at my side.”

Jeff McComas, Jeff died in September 2025, having dedicated his last days to advocating for access to medical aid in dying.



Jeff McComas (right) and his family

Removing discriminatory barriers

End-of-life choice should not stop at a state line. Residency requirements in several authorized jurisdictions block otherwise qualified terminally ill adults from accessing care. As part of our ongoing fight to ensure medical aid in dying is available to all qualified patients regardless of their ZIP code, Compassion & Choices filed a federal lawsuit in May on behalf of a terminally ill Minnesota resident and two Colorado physicians challenging the residency requirement in Colorado’s medical aid-in-dying law.

As a person living with stage 4 cancer, plaintiff Jeff McComas joined the lawsuit despite knowing that he would likely not live to benefit from the case himself.

In January 2025, in New Jersey, Compassion & Choices filed the opening brief appealing a federal judge’s September 2024 ruling that upheld the state’s residency requirement.

On August 29, 2023, Compassion & Choices filed a lawsuit on behalf of two cancer patients – Judith Govatos and Andrea Sealy – and two physicians who participate in the practice of medical aid in dying, Dr. Paul Bryman and Dr. Deborah Pasik. Andy Sealy died on August 4, 2024, without access to medical aid in dying.

“

I’ve advocated for years to simply ensure that my final days will be defined by peace without needless suffering. I hope the court will reconsider their ruling and give me a chance to speak for myself.”



Judy Govatos (1944 – 2025),
Wilmington advocate and Compassion & Choices plaintiff

We know removal of the residency requirement is achievable. Following successful lawsuits from Compassion & Choices, Oregon and Vermont ended enforcement and then repealed residency provisions in statute. When jurisdictions remove barriers or authorize access, the impact extends beyond borders. People near state lines gain pathways to care, clinicians get clearer guidance and lawmakers see workable models with proven safeguards. Every win in court to remove state barriers is a win for the whole nation.

Ensuring equitable access

After a law passes, we don't stop — we build momentum in that state, ensuring that everyone has fair, equitable access to medical aid in dying. We partner with community organizations, public health officials and healthcare providers to co-design information that reflects local

“

Healthcare options should not be denied based on zip code. The residency restriction functions more as a barrier to access than a safeguard.”

Jess Pezley, Compassion & Choices,
Senior Staff Attorney

values and is available in multiple languages and accessible formats. Our team equips care provider training and resources with practical guidance so that medical aid in dying is part of modern, patient-directed care and never on the fringes. We will keep improving, expanding and defending access to medical aid in dying so that people across the nation can make values-aligned decisions with dignity. ©

Help us go from hard-fought wins to lasting change

This year shows what is possible when people fight for the care they deserve. If you want this option in your state, we're ready to equip you for that journey. You bring your voice, your community and your determination and we'll provide the tools and resources you need to help ensure everyone has care that aligns with their values. We honor those who didn't live to see these milestones and stay committed to those still waiting. Together, we're building a future where every person can make end-of-life decisions with dignity and peace.

Find timely updates at CandC.org/News





Every Day, Every Fight for Choice in End-of-Life Care

Compassion & Choices is spearheading efforts to defend end-of-life autonomy as a fundamental right. Each courtroom victory and congressional engagement advances the fight to protect individuals and families at life's end. In the past year, under President & CEO Kevin Díaz, our team carried that legacy forward, shielding medical aid in dying and essential end-of-life care from repeated threats while building new precedents that strengthen patient choice across the nation.

Championing end-of-life care in Congress

Compassion & Choices is focused on protecting end-of-life care at the federal level, where we pushed back against Medicaid cuts and advocated to safeguard hospice, palliative

care and advance care planning for the people who rely on them most.

In Washington, D.C., our federal team secured a seventh successful defense of the District's Death with Dignity law. Each successful defense sends a clear message

— once enacted, end-of-life options become deeply rooted in the fabric of law and community. That outcome followed sustained engagement with House and Senate offices to oppose Financial Services and General Government Appropriations Bill (FSGG) riders and to reaffirm D.C. Home Rule. The House’s FSGG bill signaled provisions to overturn the law and bar the D.C. Council from adopting similar measures; the Senate Appropriations Committee’s version did not include language overturning the D.C. statute, an important distinction our team underscored in every conversation on the Hill.

We are focusing on policy that improves real-world access. We advocated for the CONNECT for Health Act, a proactive effort to make permanent the telehealth flexibilities first enacted during COVID. People use telehealth

for important reasons: They may be home-bound, too frail to travel, or facing symptoms that make clinic visits unsafe or unrealistic. Making the CONNECT for Health Act permanent protects these lifelines for people near the end of life by preserving critical geographic and site-of-service flexibilities.

Fighting for constitutional protections

In Kansas, Compassion & Choices, along with If/When/How: Lawyering for Reproductive Justice and Irigonegaray & Revenaugh, filed *Vernon v. Kobach* to challenge the state’s “pregnancy exclusion,” a provision that automatically voids the advance directives of pregnant people, stripping them of the same fundamental rights guaranteed to other adults. This case asserts that no individual should lose their right to plan



for end-of-life care because they are pregnant. Compassion Legal successfully defended pregnant people's rights in *Almerico et al. v. State of Idaho et al.* in 2021.

Filed on May 29, 2025, in Kansas state court, the case is brought on behalf of three Kansas women and two OB-GYNs who argue the law violates Kansas constitutional rights of personal autonomy, privacy and equal treatment by disregarding clearly expressed end-of-life decisions. The case has drawn national attention, including coverage in *The Washington Post*. Compassion Legal is closely monitoring pregnancy exclusions in other statutes and will keep working diligently to protect the healthcare decision-making rights of all people.

Legal battles unfold in the courtroom

Compassion Legal is defending California's End of Life Option Act against disability-discrimination claims brought in the *United Spinal* litigation. The case is now with the U.S. Court of Appeals for the Ninth Circuit, which first has to decide who is allowed to bring or join the lawsuit. On March 26, 2025, our co-counsel, John Kappos of O'Melveny, argued our clients' motion to intervene before the Ninth Circuit. On March 28, 2025, the court put the case on hold while it awaits a related ruling about organizational standing in *Arizona Alliance for Retired Americans v. Mayes*.

“

Participation is entirely voluntary, and the process remains firmly under the control of the terminally ill person through the mandate of self-administration. Importantly, having a disability alone does not qualify someone for eligibility.”

Kevin Díaz, Compassion & Choices
President and CEO

Our position is straightforward: California's law contains rigorous safeguards, requires that individuals have decision-making capacity and mandates self-administration; disability alone does not qualify someone for eligibility. This defense underscores a core principle that guides our work in every forum: Medical aid in dying is a voluntary, patient-directed option with guardrails designed to protect, not diminish, the autonomy and dignity of people at the end of life.

As President and CEO Kevin Díaz notes, “Participation is entirely voluntary, and the process remains firmly under the control of the terminally ill person through the mandate of self-administration. Importantly, having a disability alone does not qualify someone for eligibility.”

Building Compassion Legal

Compassion & Choices is expanding legal advocacy through Compassion Legal – The End-of-Life Justice Center at Compassion & Choices and the Compassion Legal Network of strategic pro bono firms and referral attorneys nationwide to advance cases, provide counsel and defend patient rights. Our legal helpline serves families navigating end-of-life decisions, ensuring individuals facing care barriers have access to guidance and support.

Individuals like Walter Hill benefit from Compassion Legal’s direct support. Walter was referred to the Compassion & Choices legal team after Johns Hopkins clinicians told him they could not turn off his pacemaker, even though it was causing him discomfort. He was advised to see another physician and keep

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I needed someone to hold my hand through this, and Compassion Legal guided me each step of the way. They encouraged my persistence in advocating for myself and were absolutely critical in helping me get the healthcare I needed.”

Walter Hill, Compassion Legal supporter

applying pressure to Johns Hopkins staff, since going the legal route could have significantly delayed the care Walter was asking for. Walter followed this plan and one week later, Johns Hopkins informed him they would comply, and his pacemaker was turned off.

“I needed someone to hold my hand through this, and Compassion Legal guided me each step of the way. They encouraged my persistence in advocating for myself and were absolutely critical in helping me get the healthcare I needed.” ©

Stand with us

Every day, people across the country are denied the care they want or are forced into treatments they do not want. Compassion & Choices and Compassion Legal are here to make sure that doesn’t happen, but we cannot do it alone. **If you or a loved one is facing barriers to end-of-life care, or if you are an attorney committed to protecting patient autonomy, we invite you to join us.**

Together, we can ensure that every person can write the final chapter of their life with dignity.



call compassion
LEGAL HELPLINE



800.247.7421

CandC.org/CompassionLegal



Our Growing Grassroots Movement

Community health workers in Las Vegas, Nevada, complete an end-of-life training session with Compassion & Choices.

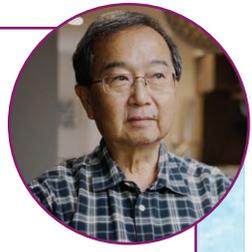
Across the country, volunteers, donors, advocates, professionals, community leaders and local coalitions are building a lasting presence in their communities. This growing network of changemakers is educating neighbors, speaking up in state legislatures, sparking conversations and more.

Champions like you bring the insight, energy and local knowledge that makes real change possible. It is our honor to be a partner in this work — providing tools, training, culturally relevant resources, connections and opportunities to take action.

Our expanding grassroots network includes clinicians, death doulas, healthcare professionals and other care providers who are

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I'm a retired physician and I've been a volunteer with Compassion & Choices since the beginning, because having options and choices at the end of life is so important.”



Dr. Mitsuo Tomita, member of the Asian American, Native Hawaiian, and Pacific Island Leadership Council

“

I host an annual ‘Get Your Rear in Gear 5K’ in honor of my friend who passed away from colon cancer. This year, we gave out the Compassion & Choices End-of-Life Decisions Guide and it was a hit. The guide asks big questions, but it makes them digestible. I use it in my death doula practice, too, because it’s accessible. It holds your hand as it walks you through some difficult topics.”



Ashley Johnson, death doula and member of the Compassion & Choices African American Leadership Council

striving to make end-of-life care patient-directed. It also includes community organizers, faith leaders, artists and innovators who facilitate educational workshops, bring end-of-life resources to cultural events and ensure people of all ages and backgrounds can make informed decisions about their care.

Together, we are building a powerful, sustainable movement for dignity and autonomy at the end of life.

Local leaders in action

In communities and cities across the United States, leaders are harnessing their unique skills and passions to create change. From driving passage of medical aid-in-dying laws to being at the forefront of the burgeoning death doula movement, our advocates are making strides in their states.

“

I’ve been advocating for medical aid in dying since the first lobby day [in] 2015. Over the years, I have found that sharing our personal stories as to why we feel medical aid in dying should be an available option is extremely effective when combined with open and candid conversations that address lawmakers’ questions and concerns.”



Stacey Gibson, Garrison, NY advocate

Expanding dementia care planning

With the American Society on Aging, we're leading the Essential Conversations initiative to equip healthcare professionals to include dementia in the advance care planning process. We've trained over 200 professionals, reached nearly 2,000 people through five local community partnerships, distributed thousands of resources and created a toolkit to support professionals in doing this work.

Creating systems change

Compassion & Choices is working at the federal level to ensure end-of-life care is more compassionate, equitable and patient-directed. We advocate for policies that improve care, such as expanding access to hospice and telehealth services and removing barriers that limit patient choices. We're also working with care providers and healthcare systems to ensure care is more aligned with the goals and wishes of the people they serve.

These efforts put all of us more firmly in the driver's seat of our own care — exactly where we should be. ©

“

When we're asking people, 'Do you have a health care proxy? Do you have a living will?' we're now also asking, 'What about a dementia directive?' So we are preparing for a potential future with dementia as part of the advance care planning process.”

Katherine Carr, care manager at Lifespan of Greater Rochester

Find your place in the movement

How are you uniquely positioned to help advance the movement for end-of-life care and options? Reflect on your skills, passions and schedule, and consider:

- * *Attending an upcoming Compassion & Choices event or volunteer training*
- * *Sharing end-of-life planning resources with your loved ones*
- * *Hosting a house party or film screening*
- * *Joining a lobby day*
- * *Organizing an advocacy letter-writing party*
- * *Writing a letter to the editor*
- * *Joining a Compassion & Choices leadership council*

However you choose to get involved, know that we're here to support you every step of the way.

Learn more and take action at:

CandC.org/Volunteer. If you have questions or ideas for how you'd like to plug in, email **info@CompassionAndChoices.org**.



Financial Data

Combined Statement of Financial Position

June 30, 2025

Assets:

Current assets:

Cash and cash equivalents:	6,244,448
Pledges receivable-current portion	80,000
Investments	26,378,241
Prepaid expenses and other	499,909
Beneficial interest in charitable remainder trusts	138,545
Total current assets	33,341,143

Property, equipment and improvements:

Furniture, fixtures and equipment	356,540
Leasehold improvements	11,695
	368,235

Less accumulated depreciation and amortization	362,687
------------------------------------------------	----------------

Total property, equipment and improvements	5,548
---------------------------------------------------	--------------

Other assets:

Intangible assets, net	4,417
Investment, partnership interest	238,841
Right-of-use asset - operating leases	482,912
Deposits	8,044

Total other assets	734,214
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TOTAL ASSETS	34,080,905
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Liabilities and Net Assets:

Current liabilities:

Accounts payable	527,623
Accrued expenses	1,521,186
Deferred revenue	2,500,000
Operating leases liability	95,314
Total current liabilities	4,644,123

Long-term liabilities:

Deferred revenue, net of current portion	3,500,000
Gift annuity payments due	271,761
Operating leases liability, net of current portion	350,307
Total long-term liabilities	4,122,068

Total liabilities	8,766,191
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Net assets:

Without donor restrictions:	
Operating	25,229,166
Net investments in Property, Equipment and Improvements	5,548
With donor restrictions	80,000
Total net assets	25,314,714

TOTAL LIABILITIES AND NET ASSETS	34,080,905
-----------------------------------------	-------------------

Combined Statement of Activities and Changes in Net Assets

Year Ended June 30, 2025

Revenue and other support:

Contributions	23,550,654
Donated services	1,657,565
Membership fees	8,515
Investment income, net of expenses	1,045,095
Realized and unrealized gain on investments	1,262,021
Other income	87,753

Total revenue and other support 27,611,603

Expenses:

Programs	22,514,179
General and administrative	1,974,658
Fundraising	2,123,240
Total expenses	26,612,077
Increase in net assets	999,526

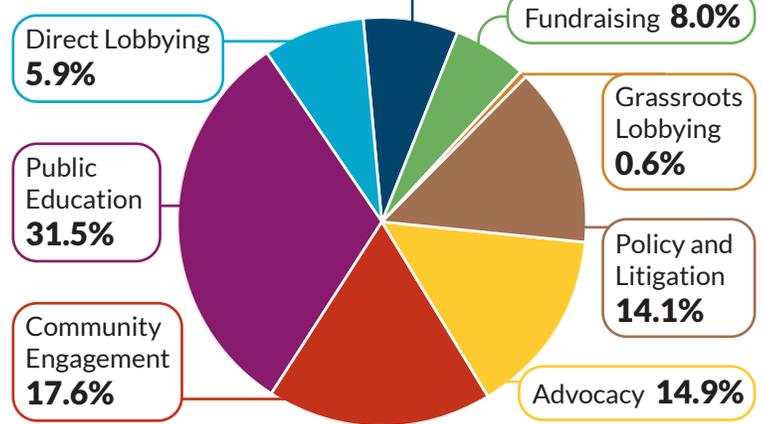
Net assets:

Total net assets, beginning 24,315,188

NET ASSETS, ENDING 25,314,714

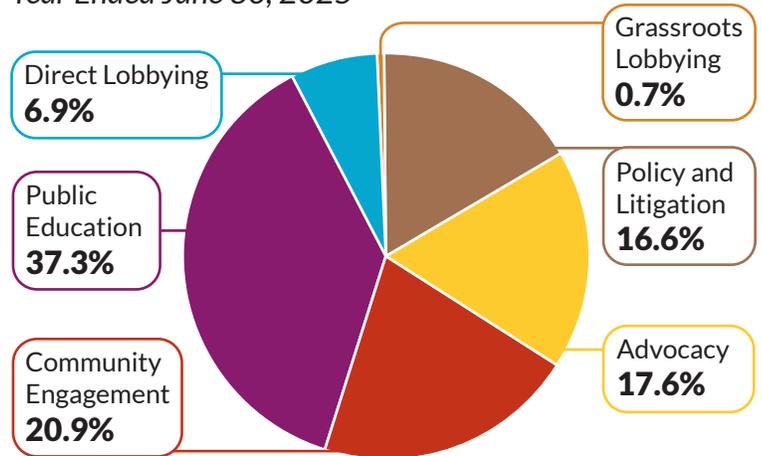
All costs

Year Ended June 30, 2025



Program Expenses and Ratios

Year Ended June 30, 2025



	Compassion & Choices	C&C Action Network	Total
Direct Lobbying	705,937	867,525	1,573,462
Grassroots Lobbying	160,955	0	160,955
Policy and Litigation	3,688,464	55,578	3,744,042
Advocacy	3,357,474	595,505	3,952,979
Community Engagement	4,696,013	0	4,696,013
Public Education	8,130,306	256,422	8,386,728
Fundraising	1,867,916	255,324	2,123,240
Administration	1,905,938	68,720	1,974,658
TOTAL EXPENSES	24,513,003	2,099,074	26,612,077

Volunteer Leadership

As of June 2025

Compassion & Choices Board of Directors

Jerri Shaw, MRP – *Chair*
Chandana Banerjee, MD, MPA,
HDMC – *First Vice Chair*
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Second Vice Chair
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Kevin Díaz, JD – *President*
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